

## EXECUTIVE BIOGRAPHY



**CHRIS RAYMOND**  
Chief Sustainability Officer  
The Boeing Company

**Chris Raymond** is the chief sustainability officer for The Boeing Company and a member of its Executive Council. As Boeing's first chief sustainability officer, Raymond is responsible for further advancing Boeing's approach on environmental, social and governance (ESG) priorities, stakeholder-oriented reporting and company performance. He leads a team, in collaboration with Boeing's commercial, defense and services businesses and its enterprise functions, that drives and influences the company's commitment to responsible and inclusive business practices and positive global impact for future generations. Raymond's Executive Council responsibilities include driving shared awareness of ESG trends, opportunities and targets to guide company decision-making.

Prior to this role, Raymond was the vice president of Sustainability, Strategy and Corporate Development (SSCD) for The Boeing Company, leading the team that shapes the company's future through market insights, strategies and investments for sustainable innovation, productivity and growth. This group was also responsible for long-term planning, partnerships and acquisitions.

In addition to his SSCD role, Raymond was asked to also lead enterprise-wide efforts to engage, inform and seek feedback from stakeholders following the tragic accidents involving the 737 MAX airplane. Raymond partnered with the Communications team and leaders from across the company to focus on employees, airlines, passengers, suppliers and other valued partners, ensuring their voices and interests were actively represented across all the company's efforts.

Raymond was previously vice president of Embraer Integration, a role in which he led the efforts for a potential strategic partnership between Boeing and Brazilian aerospace company Embraer. Raymond also previously served as the first vice president and general manager of Autonomous Systems (AS), a division within Boeing Defense, Space & Security (BDS) focusing on enterprise autonomous aviation and marine technologies, intelligence capabilities, and networking solutions from seabed to space. Prior to his role with AS, Raymond was vice president and general manager of several businesses involving integrated missile defense, sensors and signals intelligence, and undersea capability. He also served as vice president of global Business Development & Strategy for BDS, leading a global team focused on customer solutions, partnerships, new business capture and strategic planning.

Raymond began his career as an engineer at Boeing's Long Beach, California, operation. He has served in leadership assignments in engineering, supply chain management, program management and operations.

Raymond is an associate fellow in the American Institute of Aeronautics and Astronautics and a fellow in the Royal Aeronautical Society. He has served on the boards of Defense Acquisition University and the National Defense Industrial Association.

He holds a bachelor's degree in aeronautical engineering from the University of Illinois, as well as a contract management certificate and a Master of Business Administration from the University of California-Irvine.